



**SourceRM**

Providers of Best-in-Class Collection Services

## Environmental Responsibility

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We are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment.

Our policies include:

- Consideration of environmental concerns and impacts into all of our decision making and activities
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner
- Train, educate and inform our employees about environmental issues
- Reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable
- Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of
- Purchase and use environmentally responsible products accordingly
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it
- Strive to continually improve our environmental performance and minimize the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities

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Date	Version	Comments
10/28/2016	1.2	Added version number to policy.